# Bylaws of Westoak Woods Baptist Church

## Article I. Preamble

To the end that Westoak Woods Baptist Church, Austin, Texas, (WWBC) may be governed in an orderly manner, for the purpose of preserving the liberties inherent in each individual member of WWBC and the freedom of action of this body with respect to its relation to other churches of like faith and order, we do adopt these Bylaws.

# **Article II. Name and Purpose**

Westoak Woods Baptist Church exists to:

CONNECT believers together in Christ,
REACH our community with the good news of Jesus,
OFFER our lives to Him,
SEEK to become more like Him, and
SERVE wherever He may lead.

### Article III. Definitions

The following words or phrases, as used in these Bylaws, have the meanings set forth below:

**Administrative Council**: The assembly of leaders (as stated in Article VII) that functions to monitor the resources of the Church including, but not limited to, finances, personnel and properties of WWBC.

**Baptism**: The symbolic act of obedience whereby believers are immersed in water representing the cleansing of sin, death to the old self and a new life with Christ.

**Board of Directors**: The assembly of leaders (as stated in Article VI) that functions as a representative of the Church in limited financial and corporate matters only as specifically authorized by the Church.

**Budget**: The itemized projected expenses and receipts of the Church, with a plan for meeting Church expenses.

**Call**: The process of electing Pastoral Leadership.

**Church**: The body of baptized believers that makes up the membership of WWBC.

**Church Conference**: Any meeting, regular or special, for the purpose of conducting the business of the Church (as stated in Article V).

**Church Council**: The combined group of the Administrative Council and the Ministry Council (as stated in Article VII).

**Church Moderator**: The officer elected to preside over Church Conferences (as stated in Article VI).

**Church Officers**: The Pastoral Staff, the Ministry Staff, the Deacons, the Board of Directors, the Moderator and the Recording Secretary.

**Church Property**: Real, personal or intangible property of any type or character owned or controlled by the Church.

**Church Recording Secretary**: The officer elected to keep the minutes of Church Conferences (as stated in Article VI).

**Church Staff**: Employees of the church, including Pastoral Staff, Ministry Staff and Support Staff.

**Deacon**: A person who has been ordained by WWBC, or by a Baptist Church of like faith and order, to serve in ministry to the Church (as stated in Article VI).

**Lay Pastor**: A person who has been licensed or ordained as a minister or pastor, but is serving in an unpaid position.

**Lord's Supper**: The symbolic act of obedience whereby believers memorialize the death of Jesus and anticipate the Second Coming.

**Member**: Any person who is on the membership roll of the Church.

**Ministry Council**: The assembly of leaders established to envision and accomplish the purpose of WWBC (Connect, Reach, Offer, Seek, Serve) under the direction of the Pastoral Staff (as stated in Article VII).

**Ministry Staff**: Part-time or full-time non-pastoral employees who receive a salary for ministerial leadership of the Church.

**Notice**: Information corresponded to the Church concerning an upcoming meeting or event.

**Ordained**: Formally called and dedicated to ministry by a Church body.

**Ordinance**: One of two symbolic acts that Jesus commanded the Church to observe: the Lord's Supper and Baptism (as stated in Article IX).

Pastoral Leadership: Pastoral Staff and Lay Pastors.

**Pastoral Staff**: Part-time or full-time employees who have become employed by a vote of the Church to serve in a pastoral capacity.

**Quorum**: The minimum number of members required to transact business legally. A quorum refers to the number present, not the number voting. For WWBC, it shall be those present or as specified in the Bylaws.

**Standing Committee**: A committee which is in active service at all times, representing the Church in performance of specific duties integral to the Church (as stated in Article VIII).

**Support Staff**: Part-time or full-time non-pastoral employees who help with the administrative, office, and maintenance functions of the Church and aid the Pastoral and Ministry Staff in the fulfillment of their responsibilities.

**Task Committee**: A committee charged with a specific time-limited task.

**Team**: A group of qualified members selected by the Pastoral Staff or by a committee at the discretion of the Pastoral Staff or committee (as stated in Article VIII).

# Article IV. Church Government and Membership

#### **Section 4.01 Government**

A. WWBC is a democracy under the lordship of Jesus Christ. The sole authority of the Church's faith and practice is the Bible. Members shall have the right to a voice in the Church's government, plans and discipline.

- B. WWBC shall comply with the requirements established under Section 501(c)(3) in the Internal Revenue Code of 1986 as amended.
- C. The Church pledges its assets to perform the organization's religious functions.

# **Section 4.02 Membership Process**

- A. Any person desiring membership in WWBC may initiate the process of becoming a member by a personal response during a worship service invitation, expressing a desire to join the Church.
- B. The completion of the following shall result in a person becoming a member of WWBC:
  - 1. Personal acceptance of Jesus Christ as Savior and Lord.
  - 2. Subsequent baptism as a follower of Christ.
  - 3. A meeting with a member of the Pastoral Staff of WWBC to discuss forthcoming membership.
  - 4. Completion of WWBC's New Member Orientation course.

# **Section 4.03 Membership Privileges**

- A. Every member is entitled to vote at all elections and on all questions submitted in any Church Conference, provided the member is present. Cumulative voting shall not be allowed on any matter to be voted upon.
- B. Every member on the membership roll is eligible for consideration as a candidate for elected positions in the Church as defined in these Bylaws.
- C. Any Church member may submit a written request to a committee or a council for consideration.

# **Section 4.04 Cessation of Membership**

- A. A list of candidates for cessation of membership shall be presented for acceptance at a regular Church Conference for any of the following reasons:
  - 1. Death of the member.
  - 2. Transfer to another Church.
  - 3. Exclusion by Church action requiring three fourths (3/4ths) majority vote of those members present in a Church Conference.
  - 4. Erasure upon request of the member or proof of membership in another church.

# **Article V. Church Meetings**

#### Section 5.01 Services

- A. Scheduling of Church activities, on or off campus, shall be coordinated by Pastoral Leadership in cooperation with the Church Council.
- B. As an outreach ministry of WWBC, non-church groups may utilize the Church facilities following the established guidelines as stated by the Property & Space Committee.

## Section 5.02 Church Conferences

- A. Regular Church Conferences shall be held quarterly and shall require written notice (standard WWBC publications) and announcement to the Church fourteen (14) days before this meeting.
- B. Special Church Conferences shall be preceded by written notice (standard WWBC publications) and announcement to the Church fourteen (14) days before this meeting. The announcement regarding a special Church Conference shall also include the subject of the meeting. No business other than that for which the meeting was announced shall be transacted or addressed.
- C. Church Conferences shall be conducted by the Church Moderator following the parliamentary rules established in the latest revision of Robert's Rules of Order unless otherwise provided in these Bylaws.

## Article VI. Church Officers

## Section 6.01 Senior Pastor

- A. Duties
  - 1. The Senior Pastor shall:
    - a. Be responsible for leading the Church.
    - b. Supervise Pastoral and Ministerial Staff.
    - Lead all ministry efforts through committees and teams to achieve the vision and goals of WWBC.
    - d. Be a non-voting member of all committees with the option to delegate this duty to an appropriate designee.
    - Establish a process for licensing and ordaining new pastors.
- B. Selection of a Senior Pastor Search Committee
  - 1. The Senior Pastor shall serve until the office is vacated by either the Senior Pastor's request or by the request of the Church.

- 2. The Senior Pastor shall be called by the Church whenever the position is vacant.
- 3. The Church shall suggest Church members in writing to the Nominating Committee for consideration for the Senior Pastor Search Committee. The Nominating Committee shall contact these Church members to determine their willingness to undergo the evaluation process and, if chosen, their willingness to serve.
- 4. The Nominating Committee shall review the suggested Church members to assure the members' qualifications.
- 5. The names of these nominees shall be announced to the Church. This announcement shall be by written notice (standard WWBC publications) and announcement to the Church fourteen (14) days before a Special Church Conference at which the Church shall elect seven (7) members. This election shall be by written ballot. The seven (7) nominees receiving the most votes shall make up the Senior Pastor Search Committee.

### C. Calling a Senior Pastor

- 1. Only one pastoral candidate at a time shall be considered by the Church.
- 2. Election of the Senior Pastor shall be by written ballot requiring three fourths (3/4ths) majority vote of those members present in Church Conference.

#### Section 6.02 Other Called Staff

- A. The Pastoral Staff of the Church, in addition to the Senior Pastor, may include other Pastoral Staff as determined essential by the Church to accomplish the ministries of WWBC.
- B. In the absence of a Senior Pastor, all pastoral duties will be assumed by the Pastoral Staff.
- C. Pastoral Staff other than the Senior Pastor shall be presented to the Church in Church Conference by the Personnel Committee.
- D. Election of the Pastoral Staff shall be by written ballot requiring three fourths (3/4ths) majority vote of those members present in Church Conference.

#### Section 6.03 Deacons

Deacons are elected, ordained servants of the Church and will assist the Pastoral Staff in meeting the ministry needs of the Church.

#### A. Duties

- 1. Deacons shall:
  - Serve with the Pastoral Staff in accordance with Acts 6.
  - b. Assist the Pastoral Staff in pastoral care and other duties as assigned.
  - c. Lead by example.
  - d. Actively participate in visitation.
  - e. Assist with serving the Lord's Supper.

#### B. Qualifications

- a. In the spirit of 1 Timothy 3:8-13, Deacons shall:
  - 1. Exhibit faithfulness, love, patience, and joyfulness.
  - 2. Attend church faithfully.
  - 3. Practice stewardship of time, treasure and talent.

### C. Selection and Ordination

- The Senior Pastor shall present the need for additional Deacons to the Church.
- 2. Any Church member of WWBC for at least one (1) year may be considered in this selection process.
- 3. Names for consideration for nomination may come from one of two sources: written recommendations by Church members; or, those Church members who previously served as an ordained Deacon at a Baptist Church of like faith and order.
- 4. The Nominating Committee, with input from the Pastoral Staff and the active Deacons, shall review the submitted names, assure the qualifications, and make recommendations for nomination to the Church.
- 5. Candidates shall be confirmed by written ballot at a Church Conference. Candidate names shall be announced by written notice (standard WWBC publications) and announced to the congregation fourteen (14) days before the scheduled Church Conference. Candidates confirmed by majority vote shall not serve as Deacons until ordained. If ordained at another Baptist church of like faith and order, the candidate may serve once confirmed by majority vote.

### D. Operational Procedures

- The Deacons and the Pastoral Staff shall meet on a regular basis and keep minutes of these meetings
- 2. The Deacon Body shall:
  - Establish Policies and Procedures, including a process for active and inactive service and maximum length of active service.
  - b. Establish a process to determine the Chairperson of the Deacons.
  - c. Determine rules for discipline in the event a Deacon fails to conform to the spiritual qualifications or principles of faith and practices of the Church, to include a program for restoration and rehabilitation.

#### Section 6.04 Board of Directors

- A. The Board of Directors shall have the delegated authority to serve as representatives of the Church in limited financial and corporate matters only as specifically authorized by a three fourths (3/4ths) majority vote of those members present in a Church Conference, and recorded in the minutes of a Church Conference relating to a specific transaction. The Board of Directors shall have no authority to appoint the officers of the Church.
- B. The Board of Directors shall be composed of seven (7) members including the non-voting ex-officio. The Directors shall be the Recording Secretary and the Chairperson of the Deacons, Nominating Committee, Personnel Committee, Finance Committee and Property & Space Committee. The Chairperson of Deacons shall serve as the Chairperson of the Board. The Senior Pastor or his designee shall serve as the ex-officio, non-voting member.
- C. An annual meeting of the Board of Directors shall be held in person, by telephone or electronically on or about the 1st of March of each year. Special meetings may be called by the Chairperson of the Board of Directors in response to a specific assignment by the Church.
- D. A quorum shall be defined as four members. The Board of Directors may continue to function in the event of vacancies provided a quorum is present.
- E. Any vacancy occurring in the Board of Directors shall be filled by the processes outlined in these Bylaws.
- F. Any action of the Board may be taken without a formal meeting if all of the Directors agree in writing. Additionally, the Board of Directors may agree by unanimous written consent to authorize one or more of the Directors to accomplish the specific task assigned by the Church.
- G. The Board of Directors, as authorized by the Articles of Incorporation, shall have the power to indemnify any Director or officer or former Director or officer for expenses and costs (including attorneys' fees) actually and

necessarily incurred by him in connection with any claim asserted against him, by action in court or otherwise, by reason of his being or having been such Director or officer, except in relation to matters as to which he shall have been guilty of gross negligence or misconduct in respect of the matter in which indemnity is sought.

### Section 6.05 Church Moderator

#### A. Duties

- 1. The Church Moderator shall:
  - a. Preside over regular and special Church Conferences.
  - b. Maintain a neutral position. The Moderator shall ask an alternate to preside should he/she wish to debate an issue.
  - c. In the absence of the Moderator, the Chairman of Deacons shall preside; or in the absence of both, the Recording Secretary shall call the Church to order and preside for the election of an acting Moderator for that meeting.

### B. Qualifications

1. The Church Moderator shall be a Church member of WWBC for at least one year prior to consideration.

### C. Selection

- 1. The Church Moderator shall:
  - a. Be nominated for election by the Nominating Committee.
  - b. Be elected at the first Church Conference of the year.

# Section 6.06 Church Recording Secretary

## A. Duties

- 1. The Church Recording Secretary shall:
  - a. Record the minutes of all matters voted upon during a Church Conference and make these minutes available for review and acceptance at the next regular Church Conference. The accepted minutes from Church Conference shall be made available upon request.
  - Notify the Moderator in advance, and shall designate a substitute if the Recording Secretary cannot be present at any regular or special Church Conference.

#### B. Qualifications

 The Church Recording Secretary shall be a Church member of WWBC for at least one year prior to consideration.

#### C. Selection

- 1. The Recording Secretary shall:
  - Be nominated for election by the Nominating Committee.
  - b. Be elected at the first Church Conference of the year.

## **Article VII. Councils**

#### **Section 7.01 Church Council**

The Church Council is the combined group of the Administrative Council and the Ministry Council.

#### A. Administrative Council

- This Council shall include the Pastoral Staff, and the Chairperson or his/her designee of those committees as defined in the committee charge.
- Each member of the Administrative Council shall serve until the position is vacated either by term limits, his/her request or by request of the Church.

### B. Ministry Council

- 1. This Council shall include the Pastoral Staff, Chairperson of the Deacons or his/her designee, and the Chairperson or his/her designee of those committees as defined in the committee charge.
- 2. Each member of the Ministry Council shall serve until the position is vacated either by term limits, his/her request or by request of the Church.

### C. Meetings

- 1. The Administrative and Ministry Councils shall meet separately and regularly, but may meet jointly as the Church Council at the request of the Pastoral Staff.
- 2. Each Council shall determine rules for proceedings and maintain minutes of these proceedings.
- 3. The Senior Pastor or his designee shall serve as the chairperson of these proceedings.
- 4. All Council meetings are open to all Church members.

- 5. Any Church member may submit a written request to any Council for consideration. That Council must respond to the request within ninety (90) days.
- 6. Notice of all pending Council meetings shall be by written notice (standard WWBC publications) and announcement to the Church fourteen (14) days before a Council meeting.

## D. Duties and Responsibilities

- 1. The Church Council shall coordinate scheduling of Church activities, on and off campus and shall maintain a calendar of events.
- 2. The initial Policies and Procedures of the Administrative and Ministry Councils and the Church Council and subsequent amendments shall be presented to the Church for approval.
- The Administrative and Ministry Councils shall review the Policies and Procedures and subsequent changes as submitted by their respective Standing and Task Committees.
- 4. The Church Council, in response to a recognized need, shall make a recommendation to the Church body for establishing additional or dissolving Standing or Task Committees.

## Article VIII. Committees and Teams

## **Section 8.01 Church Committees**

### A. Purpose

Committees shall develop plans as directed in the committee charge to advance the ministry of the Church. Any member may be considered for committee membership and is invited to inform the Nominating Committee of a desire to serve.

### B. Duties and Responsibilities

- Each committee shall develop Policies and Procedures and shall review these annually, update if necessary and present the initial Policies and Procedures and any subsequent changes to the respective Council as identified in the Committee charge. These Policies and Procedures shall be available for review by any Church member.
- 2. Each committee shall prepare a written report of the committee activities for each regular Church Conference. This report shall be available for review by any Church member.

- Committee actions shall require approval of a majority of that committee's members. Dissenting members may present minority reports in writing to their respective Council.
- 4. The authority and actions of each committee shall be limited by the approved Policies and Procedures and these Bylaws. Deviation from or breach of this defined authority shall be subject to appropriate Church action if recommended by their respective Council.
- 5. Any Church member may submit a written request to a committee for consideration. The committee must respond to the request within ninety (90) days.
- If a committee recommendation is presented to the Church for consideration, that committee Chairperson or his/her designee must be available to provide information related to the recommendation.
- 7. Each committee shall annually prepare and submit budget recommendations for that committee to the Finance Committee.
- 8. Each committee shall keep minutes of the committee's meetings. The Chairperson shall be responsible for safeguarding the committee records and passing these records to the succeeding Chairperson.

## C. Committee Membership

- 1. Committee members shall be Church members. Each Standing Committee shall be composed of seven (7) members including the non-voting ex-officio. A quorum shall be defined as four (4) members. In the event of loss of any committee member the committee shall continue to function provided a quorum is in attendance. In event of loss of any committee member, the Nominating Committee shall nominate a replacement candidate as soon as possible. The Senior Pastor or his designee shall serve as the ex-officio, non-voting member on all committees.
- 2. Committee members shall be elected to serve a term of three (3) years. However, in the event of loss of any committee member, a Church member shall be elected to fill that mid term vacancy. Any committee member shall not serve more than five (5) consecutive years on a particular committee, but may be nominated again for that committee after an interval of at least one (1) year.
- 3. No person shall serve on more than one of the Standing Committees during the same calendar year. Additionally, no two immediate family members shall serve on the same Standing Committee concurrently.
- 4. Any committee member who fails to participate or places the general welfare or work of the committee at risk may be recommended for

- removal by the Senior Pastor, the Chairperson of the Nominating Committee, or the Chairperson of the affected committee. This recommendation must be approved by three fourths (3/4ths) majority vote of the Nominating Committee. The Nominating Committee shall nominate a replacement candidate following a vote to remove.
- With the exception of the Nominating Committee, prospective committee members and the prospective Chairpersons shall be presented by the Nominating Committee to the Church.
- 6. The Church Council shall present to the Church at a Church Conference prospective Nominating Committee members and the prospective Chairperson for the Nominating Committee.
- 7. All committee members and Chairpersons shall be elected by a majority vote of those Church members present at a Church Conference.

## D. Standing Committees

- 1. The Standing Committees may include but not be limited to the Nominating Committee, Finance Committee, Personnel Committee, Property & Space Committee, and Missions Committee.
- 2. Standing Committees shall be established or dissolved by three fourths (3/4ths) majority vote of the Church at a Church Conference as deemed necessary to serve the ministry needs of the Church. Any member may make a written recommendation to the Church Council to add or dissolve a Standing Committee. The Church Council shall respond to this written recommendation within ninety (90) days.
- 3. The charge, duties and responsibilities of these Standing Committees shall be formulated by the Church Council and established by the Church Body unless defined elsewhere in these Bylaws.

#### E. Task Committees

- Task Committees may be established or dissolved by three fourths (3/4ths) majority vote of the Church at a Church Conference as deemed necessary to serve the ministry needs of the Church. Any member may make a written recommendation to the Church Council to add or dissolve a Task Committee. The Church Council must respond to this written recommendation within ninety (90) days.
- 2. The charge, structure, duties, responsibilities and duration of these Task Committees, except the Senior Pastor Search Committee, shall be established by the Church Council.

# F. Standing Committee Charges

- 1. Nominating Committee
  - a. Charge: Except as provided for elsewhere in these Bylaws, the Nominating Committee shall serve to screen and present nominees to Church Conference for election to all elected positions. With the exception of the Nominating Committee, the respective committee Chairpersons shall be presented by the Nominating Committee for election.
  - b. Church action(s) retained: WWBC shall elect in Church Conference all Deacons, committee members and Church officers.
  - c. Council Affiliation: Administrative Council

#### 2. Finance Committee

- a. Charge: Except as provided for elsewhere in these Bylaws, the Finance Committee shall serve to manage the Church's financial matters. The Finance Committee duties may include:
  - 1. Developing and/or maintaining a Church Finance Handbook to establish the day-to-day financial operations of the Church.
  - 2. Preparing the annual operating budget.
  - 3. Drafting periodic financial statements and reports for presentation to the Church.
  - 4. Approving special contribution accounts.
  - Scheduling internal and external financial audits as necessary.
  - 6. Managing the church's insurance program and financial assets and liabilities.
  - 7. Ensuring privacy of contribution records and providing contribution statements as needed.
  - 8. Providing leadership for promoting stewardship development.

## b. Church action(s) retained:

- 1. Creating any debt which would establish a lien on the real property of the Church.
- 2. Approving the annual general operating budget.
- Requesting audits as deemed necessary.
- c. Council Affiliation: Administrative Council

#### 3. Personnel Committee

- a. Charge: Except as provided for elsewhere in these Bylaws, the Personnel Committee shall serve as the Church's representative in all matters pertaining to its employees. The Personnel Committee duties may include:
  - 1. Coordinating the hiring of staff, including interim staff.
  - 2. Recommending number and makeup of staff.
  - 3. Reviewing and recommending compensation.
  - Establishing a performance review program.
  - 5. Producing and maintaining an Employee Handbook.
  - 6. Administering staff discipline and dismissal.

## b. Church action(s) retained:

- 1. Calling Pastoral Staff including the interim Senior Pastor.
- 2. Increasing or decreasing the number of pastoral positions.

#### c. Council Affiliation: Administrative Council

## 4. Property & Space Committee

- a. Charge: Except as provided for elsewhere in these Bylaws, the Property & Space Committee shall serve as the Church's representative in all matters pertaining to the management and maintenance of the Church's property. The Property & Space Committee duties may include:
  - 1. Coordinating and establishing policies for the allocation of space and equipment.
  - 2. Reviewing and recommending the development of and changes to the Church's master space plan.
  - 3. Overseeing the maintenance, modification and security of all Church property.

# b. Church action(s) retained:

- 1. Approving any substantive changes to the Master Space Plan.
- Granting approval for beginning work on any phase of development included in the Master Space Plan.
- 3. Creating any debt which would establish a lien on the real property of the Church

## c. Council Affiliation: Administrative Council

#### 5. Missions Committee

- a. Charge: Except as provided for elsewhere in these Bylaws, the Missions Committee shall serve to oversee the Church's missions strategy. The Missions Committee duties may include:
  - 1. Allocating discretionary missions funds.
  - 2. Evaluating and recommending to the Finance Committee the missions budget for boards, agencies and conventions.
  - 3. Leading the Church in hands-on involvement in mission work.
  - 4. Coordinating missions education and training when needed.

#### b. Church action(s) retained:

- 1. Approving the missions budget for specific boards, agencies and conventions.
- c. Council Affiliation: Ministry Council

### **Section 8.02 Church Teams**

### A. Purpose

Teams shall be established by the Pastoral Staff or by a committee to assist that organizing group as needed.

#### B. Responsibilities and Duties

- 1. Teams shall develop and execute plans to accomplish specific assignments as directed by the organizing group.
- 2. It is the responsibility of the organizing group to deliver the assignment in writing to the team members.

#### C. Team Membership

- 1. Any Church member may volunteer to be considered for team participation and is invited to inform the Pastoral Staff or overseeing group of a desire to serve.
- 2. The organizing group shall appoint the team members and shall designate a team leader for each team.
- 3. The organizing group shall determine the number of team members and/or length of service for the assignment.
- 4. The team leader shall be responsible for the organization and operation of the team to complete the requested assignment.

# Article IX. Ordinances

# Section 9.01 Baptism

- A. WWBC may receive for baptism all persons who have received Jesus Christ as their Savior by personal faith, who profess Him publicly at any worship service, and who indicate a commitment to follow Christ as Lord.
- B. The Pastoral Leadership shall administer baptism.
- C. Baptism shall be administered as an act of worship during any worship service of the Church.

# Section 9.02 Lord's Supper

- A. WWBC shall observe the Lord's Supper a minimum of four (4) times a year.
- B. The Pastoral Leadership and the Deacons shall administer the Lord's Supper as an act of worship during any worship service of the Church.

## Article X. Amendments

# Section 10.01 Changes in the Bylaws

- A. A proposed amendment to the Bylaws shall be presented in writing at a Church Conference. This proposed amendment to the Bylaws shall be voted on at a subsequent Church Conference with appropriate notice (as stated in Article V).
- B. Any member may make a written recommendation to the Church Council regarding a proposed amendment to the Bylaws. The Church Council shall respond to this written recommendation within ninety (90) days.

#### Section 10.02 Notice

Copies of the exact language of each proposed amendment and written notice (standard WWBC publications) of a special Church Conference shall be furnished to Church members at least fourteen (14) days prior to this special Church Conference. No business other than that for which this special Church Conference was announced shall be transacted or addressed.

# Section 10.03 Approval of Changes

Amendments to the Bylaws shall be approved by an affirmative vote of three fourths (3/4ths) of Church members present and shall become effective immediately.

# **Article XI. Division and Dissolution**

## Section 11.01 Division

- A. Should an impasse develop within the membership of WWBC, the Church shall seek all available means of reconciliation.
- B. If at any time any group within Westoak Woods Baptist Church should desire to separate from WWBC, all assets shall remain with WWBC.

## Section 11.02 Dissolution

- A. A three fourths vote (3/4ths) of Church members present at a special Church Conference shall be required to dissolve the Church.
- B. Upon dissolution, the assets of WWBC shall be transferred to a charitable organization as defined under Section 501(c)(3), Internal Revenue Code of 1986 as amended.