

Instructions for Westoak Woods Baptist Church Self-Study Questionnaire

Dear Westoak Woods Family,

This is your opportunity to express your dreams, desires and vision for your church.

Please take a few minutes to complete the questionnaire. Please read each question carefully and follow the instructions provided. There are several types of questions including multiple choice, ranking and fill-in-the-blank. Please match your response to the type of question. If you have no opinion or have never participated in the ministry the question concerns, **please mark the Neutral box.**

The questionnaire will provide information to our pastor search committee, our potential pastor and our current Church leaders and staff. The results of the Questionnaires will be presented in the Final Report of our Self-Study Committee to the whole congregation. This information will also be used to examine and refine our existing Church programs, plan future programs, and help formulate the focus and vision of our church in coming years. It is critical that you complete all of the questions.

All of the information will remain anonymous and individual responses will be completely confidential. The information will not be sold or used for any purposes other than church related activities. Please do not place your name or any other identification on the questionnaire. Please do not return your completed questionnaire in the envelope with your name on it.

Once you have completed the questionnaire, please return it to the committee by giving it to a committee member, placing it in one of the collection boxes in the Worship Center or returning it to the Church office.

Please return your Questionnaire by December 2, 2007.

If you have any questions about the survey please do not hesitate to ask any of our committee members.

Sincerely,

The Self-Study Committee

Michael McAleer	Tammy Andricak	Tracy Terrill	Nancy McAleer
Mandy Shooter	Jill Sutterfield	Bill Polley	Jack Shooter

**WESTOAK WOODS BAPTIST CHURCH
QUESTIONNAIRE**

1. Please tell us the year you were born _____
2. Sex: Male Female
3. Please indicate your Zip Code _____
4. What is your present marital status
 Single Married Divorced Divorced and remarried Widowed
5. Number of people that are in your family (include sons/daughters not living at home)
 0 1 2 3 4 5 6+
6. Number of people currently living in your home
 0 1 2 3 4 5 6+
7. How many children under the age of 18 currently live with you?
 0 1 2 3 4 5 6+
8. Please indicate the type of home dwelling you have
 Single-family home Duplex Apartment/Condominium
 Mobile home Manufactured Home
- Rent or Own?_____
9. Number of years at current address?
 Less than a year 1 year 2-4 years 5-10 years 11-16 years
 17-25 years Over 25 years
10. How would you describe your own ethnic identity?
 Asian Black Caucasian Hispanic Mixed Race Other
11. Approximately how long does it take you to drive to church on Sunday?
 5 min or less 5-10 min 11-15 min 16-20 min over 20 min
12. Considering the following list, how would you describe your current title or occupation?
 Clerical Craftsman Farm worker Homemaker Laborer
 Manager Professional Retail Sales Service Worker
 Proprietor of own business Student

13. Employment Status: Employed Self-employed Unemployed
 Retired Student
14. What is the current annual income of your household?
- 10-20 thousand 21-30 thousand 31-40 thousand 41-50 thousand
 51-60 thousand 61-70 thousand 71-80 thousand 81-90 thousand
 91-100 thousand 101-150 thousand over 150 thousand
15. Which of these describes the highest level of education you have achieved?
- Grade School High School Trade School
 Jr. College University Graduate School
16. How long have you been a believer in Jesus? _____

17. What denomination or church did you attend as a child or teenager? _____

18. What would you consider your current denominational affiliation? _____

19. In what year were you baptized by immersion? _____
20. How long have you been a member of Westoak Woods Baptist Church?
- Less than 1 year 1 year 2-3 years 4-5 years 6-7 years
 8-9 years 10-11 years 12-13 years 14-15 years
 currently not a member
21. How long have you attended Westoak Woods Baptist Church?
- Less than 1 year 1 year 2-3 years 4-5 years 6-7 years
 8-9 years 10-11 years 12-13 years 14-15 years
22. Including yourself, how many of your family members attend Westoak Woods Baptist Church?
- 1 2 3 4 5 6+
23. In a normal month, how often do you attend a worship service at Westoak Woods Baptist Church?
- Every Sunday 3 times a Month 2 times a Month 1 time a Month
24. In a normal month, how often do you see friends from Westoak Woods Baptist Church in a non-church or social setting?
- 1 time a Month 2 times a Month 3 times a Month or more Never

25. If you are a student, which school do you attend?

26. Which of the following church ministries do you attend or serve in on a regular basis?

- | | |
|---|--|
| <input type="checkbox"/> Life Groups | <input type="checkbox"/> MOPS |
| <input type="checkbox"/> Choir Practice/Choir | <input type="checkbox"/> Dinner-for-Six |
| <input type="checkbox"/> Worship Service | <input type="checkbox"/> Mission Ministries |
| <input type="checkbox"/> Youth Ministry | <input type="checkbox"/> Home Bible |
| <input type="checkbox"/> Women's Ministry/Bible Study | <input type="checkbox"/> Studies/Home Teams |
| <input type="checkbox"/> Men's Ministry | <input type="checkbox"/> Wednesday Night Adult Study |
| <input type="checkbox"/> Children's Ministry/Activities | <input type="checkbox"/> Weekday Pre-School Program |

27. From question #26 above, please select the **top three** ministries that have had the most influence or impact on your daily Christian life? Please choose up to three ministries only.

1 ministry _____

Which of the following reasons best describes why this ministry has influenced or impacted your spiritual life?

- | | |
|--|--|
| <input type="checkbox"/> Being with my Christian friends | <input type="checkbox"/> Spiritual strength I receive |
| <input type="checkbox"/> Information I receive | <input type="checkbox"/> My ministry to others through this ministry |
| <input type="checkbox"/> The impact on my family's life | <input type="checkbox"/> The spiritual comfort I receive |
| <input type="checkbox"/> The growth in discipleship I feel | |

2 ministry _____

Which of the following reasons best describes why this ministry has influenced or impacted your spiritual life?

- | | |
|--|--|
| <input type="checkbox"/> Being with my Christian friends | <input type="checkbox"/> Spiritual strength I receive |
| <input type="checkbox"/> Information I receive | <input type="checkbox"/> My ministry to others through this ministry |
| <input type="checkbox"/> The impact on my family's life | <input type="checkbox"/> The spiritual comfort I receive |
| <input type="checkbox"/> The growth in discipleship I feel | |

3 ministry _____

Which of the following reasons best describes why this ministry has influenced or impacted your spiritual life?

- | | |
|--|--|
| <input type="checkbox"/> Being with my Christian friends | <input type="checkbox"/> Spiritual strength I receive |
| <input type="checkbox"/> Information I receive | <input type="checkbox"/> My ministry to others through this ministry |
| <input type="checkbox"/> The impact on my family's life | <input type="checkbox"/> The spiritual comfort I receive |
| <input type="checkbox"/> The growth in discipleship I feel | |

28. In a church worship service of 75 minutes how much time should be devoted to the sermon?

- 15 minutes 20 minutes 25 minutes 30 minutes 45 minutes

29. In a church worship service of 75 minutes how much time should be devoted to singing hymns or praise songs?

- 15 minutes 20 minutes 25 minutes 30 minutes 45 minutes

30. Our church worship services have an adequate amount of time devoted to music and singing

- Strongly Disagree Disagree Neutral Agree Strongly Agree

31. Our church worship services have an adequate amount of time devoted to preaching

- Strongly Disagree Disagree Neutral Agree Strongly Agree

32. Our church worship services have an adequate amount of time devoted to Scripture Reading and prayer

- Strongly Disagree Disagree Neutral Agree Strongly Agree

33. Please indicate the three characteristics of worship you most desire for Westoak Woods Baptist Church to have. **Please choose only three**

- Worship services that are provocative and challenging
- Worship services that are comforting and reassuring
- Special attention given to baptism and the Lord's Supper
- Lay participation in leading worship
- Silent prayer/meditation
- Use of familiar music
- Open altar prayer time

34. Our church has an adequate program of evangelistic outreach to our surrounding community.

- Strongly Disagree Disagree Neutral Agree Strongly Agree

35. Which of the following statements best describes our church at this moment?

- Our church is growing both numerically and spiritually
- Our church is growing spiritually, but not numerically
- Our church is growing numerically, but not spiritually
- Our church is not growing in any way

36. What do you feel are the greatest needs of our church?

Please choose only three.

- | | |
|--|---|
| <input type="checkbox"/> Developing strong leadership | <input type="checkbox"/> A new Worship Center |
| <input type="checkbox"/> A stronger program of evangelism | <input type="checkbox"/> More classrooms for Life Groups |
| <input type="checkbox"/> More social activities as a church family | <input type="checkbox"/> More lay involvement in ministry |
| <input type="checkbox"/> More personal discipleship classes | <input type="checkbox"/> More involvement in the community |
| <input type="checkbox"/> More integration of new members into the church | <input type="checkbox"/> Better internal church communication |

37. In which areas do you feel that either you as an individual or the church as a whole need more training?

Please choose only three

- | | |
|---|--|
| <input type="checkbox"/> How to teach the Bible | <input type="checkbox"/> Personal Bible study |
| <input type="checkbox"/> Prayer | <input type="checkbox"/> Personal evangelism |
| <input type="checkbox"/> Musical training | <input type="checkbox"/> Ministering to children |
| <input type="checkbox"/> Ministering to Youth | <input type="checkbox"/> How to disciple other believers |

38. Which of these mission ministries do you support with either time or money in our church?

Please mark all that apply.

- | | |
|---|--|
| <input type="checkbox"/> International Missions Offering (December) | <input type="checkbox"/> Mission Trips to Brazil |
| <input type="checkbox"/> State Missions Offering (Fall) | <input type="checkbox"/> Mission Trips to Nicaragua |
| <input type="checkbox"/> North American Missions Offering (Easter) | <input type="checkbox"/> Operation Christmas Child |
| <input type="checkbox"/> Mission Trips to Acuña Mexico | <input type="checkbox"/> "Out of the Box" Missions Work Days |

39. Have you ever participated directly in either the Mexico Border Trips, the Brazil Trip or the Trip to Nicaragua? Yes No

40. I believe there is adequate feedback provided by participants in these mission trips to the whole church

- Strongly Disagree Disagree Neutral Agree Strongly Agree

41. If you have never participated in a mission trip with our church, which one of the following reasons would best describe why you have not in the past?

- No extra time off from work
- Lack of funds to take the trip
- Not feeling you would be useful on the Team
- Not feeling prepared to actively participate
- Not physically able
- Not feeling called by God

42. The Mission Trips or projects to Acuña, Mexico help our church develop a mission's mindset

- Strongly Disagree Disagree Neutral Agree Strongly Agree

43. The Mission Trips to Brazil help our church develop a mission's mindset

- Strongly Disagree Disagree Neutral Agree Strongly Agree

44. Our church should be open to cooperation with other churches (Baptist and others) in compassion ministries and missions

- Strongly Disagree Disagree Neutral Agree Strongly Agree

45. Our church should have an active ministry towards divorced persons

- Strongly Disagree Disagree Neutral Agree Strongly Agree

46. Our church should have an active ministry towards Singles

- Strongly Disagree Disagree Neutral Agree Strongly Agree

47. Our church should have an active ministry towards ethnic groups who live in our area

- Strongly Disagree Disagree Neutral Agree Strongly Agree

48. Our church should have an active prayer ministry

- Strongly Disagree Disagree Neutral Agree Strongly Agree

49. Our church should have an active ministry towards single mothers

- Strongly Disagree Disagree Neutral Agree Strongly Agree

50. Our church should have an active ministry towards apartment dwellers

- Strongly Disagree Disagree Neutral Agree Strongly Agree

51. Our church should have an active ministry towards homeless people

- Strongly Disagree Disagree Neutral Agree Strongly Agree

52. Our church should have an active ministry towards College Aged Students.

- Strongly Disagree Disagree Neutral Agree Strongly Agree

53. Our church should have an active ministry towards teen mothers
 Strongly Disagree Disagree Neutral Agree Strongly Agree
54. Our church should have an active ministry towards people in crisis
 Strongly Disagree Disagree Neutral Agree Strongly Agree
55. Our church should have an active ministry towards people with addictions
 Strongly Disagree Disagree Neutral Agree Strongly Agree
56. I believe our church encourages individual participation by its members in all ministries and programs
 Strongly Disagree Disagree Neutral Agree Strongly Agree
57. I believe that many times it seems that the same people seem to be doing everything in our church
 Strongly Disagree Disagree Neutral Agree Strongly Agree
58. I would like to be able to participate in more activities in our church
 Strongly Disagree Disagree Neutral Agree Strongly Agree
59. Of the following, our church should be primarily focused on
Please choose only one
 Evangelism to unchurched or unsaved people
 Discipleship of our own members
 Ministry to families
 Worship
 Building a strong community
 Ministry Opportunities to unchurched or unsaved people
60. I believe that new Christian discipleship is necessary for every new believer
 Strongly Disagree Disagree Neutral Agree Strongly Agree
61. I believe our church has an adequate new Christian discipleship program
 Strongly Disagree Disagree Neutral Agree Strongly Agree
62. I believe Life Groups should be the “front-line” of new Christian discipleship.
 Strongly Disagree Disagree Neutral Agree Strongly Agree
63. I think our New Church Member Orientation Class helps a person understand our church
 Strongly Disagree Disagree Neutral Agree Strongly Agree
64. I think our New Church Member Orientation Class helps a person get involved in our church
 Strongly Disagree Disagree Neutral Agree Strongly Agree

65. I think our Life Groups foster a sense of fellowship and community
 Strongly Disagree Disagree Neutral Agree Strongly Agree

66. Life Groups should be primarily for discipleship
 Strongly Disagree Disagree Neutral Agree Strongly Agree

67. Life Groups should be primarily for evangelism and outreach
 Strongly Disagree Disagree Neutral Agree Strongly Agree

68. I believe Sunday evening Cross Training should be continued
 Strongly Disagree Disagree Neutral Agree Strongly Agree

69. I think Dinner-for-Six is a great way to get to know people
 Strongly Disagree Disagree Neutral Agree Strongly Agree

70. Please rank the following elements of church life in the order of importance you feel necessary for our church.

Please rank the **most important** as **number one** and the **least important** as **number six**

_____ Evangelism to unchurched or unsaved people

_____ Discipleship of our own members

_____ Ministry to families

_____ Worship

_____ Building a strong community

_____ Ministry Opportunities to Outsiders

71. The Youth Ministry in our church is doing a good job of evangelizing the young people from families who attend our church.
 Strongly Disagree Disagree Neutral Agree Strongly Agree

72. The Youth Ministry in our church is doing a good job of evangelizing young people not from our church
 Strongly Disagree Disagree Neutral Agree Strongly Agree

73. The Youth Ministry in our church is doing a good job of discipling young believers
 Strongly Disagree Disagree Neutral Agree Strongly Agree

74. Which of the following issues are most important for the Youth Ministry to address concerning our Youth?

Please rate the **top three only!**

Your **first choice** as **number one** and your **third choice** as **number three**

- _____ Youth drug use
- _____ Youth alcohol use
- _____ Sexuality
- _____ Family issues
- _____ Parental communication
- _____ Problems with peer cliques
- _____ Peer social pressure
- _____ Violence among youth

75. I believe the Youth Sunday Morning curriculum is both relevant and accomplishing our goals.

- Strongly Disagree Disagree Neutral Agree Strongly Agree

76. I believe the first priority of our Youth Ministry should be discipleship of our church's young people

- Strongly Disagree Disagree Neutral Agree Strongly Agree

77. I believe the first priority of our Youth Ministry should be evangelism towards unsaved youth in our community.

- Strongly Disagree Disagree Neutral Agree Strongly Agree

78. G-Force provides a good Sunday Morning program for our children

- Strongly Disagree Disagree Neutral Agree Strongly Agree

79. G-Force provides my child with a good understanding of the Bible

- Strongly Disagree Disagree Neutral Agree Strongly Agree

80. The curriculum used in G-Force is adequate for the spiritual development of my child

- Strongly Disagree Disagree Neutral Agree Strongly Agree

81. The Women's Ministry Weekly Bible Study has aided my spiritual growth

- Strongly Disagree Disagree Neutral Agree Strongly Agree

82. I have attended the Women's Ministry Fall Retreat

- Yes No

83. If you have never attended the Women's Fall Retreat, which one of the following reasons would best describe why you have not in the past?

- Not enough time
- The content of the study
- Inadequate Notification of Event
- Not feeling welcomed
- Not Interested

84. The Women's Ministry Fall Retreat is a help to my spiritual growth

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

85. I enjoy the Men's Ministry hunting and fishing trips or golf tournaments

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

86. I have attended the Men's Ministry hunting or fishing trips or golf tournaments

- Yes
- No

87. I believe the Men's Ministry should include activities primarily aimed at Spiritual Growth

- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

88. Please rank what you feel should be the role of a men's ministry in our church. Please choose only your top three with your

first choice as number one and your **third choice as number three**.

_____ Recreational activities

_____ Spiritual growth and discipleship

_____ Fellowship

_____ Accountability teams

_____ Christian Builders (or other similar ministry oriented activities)

_____ Disaster Relief work

89. What specific ministry (either towards believers or non-believers) do you feel our church should be participating in right now that we are not currently doing?

90. Minimum Preferred Educational Level of New Pastor

Please choose only one.

- Attended seminary, divinity school, or Bible College
- Graduate of Bible College
- Master's degree from seminary/divinity school
- Doctoral degree from seminary/divinity school
- Formal educational degree unimportant

91. Years of Prior Pastoral or Professional Ministry Experience required for our new Pastor

Please choose only one.

- No prior experience necessary
- At least 3-5 years of church ministry experience such as church staff
- At least 3-5 years of prior pastoral experience
- At least 6-10 years of prior church ministry experience such as church staff
- At least 6-10 years of prior pastoral experience
- More than 10 years of prior church ministry experience such as church staff
- More than 10 years of prior pastoral experience

92. Preferred age range for our new Pastor

Please choose only one.

- No age preference
- 18- 30 years of age
- 30-39 years of age
- 40-49 years of age
- 50-60 years of age
- 60 or more years of age

93. Please check what you consider to be the new pastor's three top ministry priorities.

Please select only three.

- a gifted teacher who enables persons to learn and understand deep spiritual truths
- an administrator of the church office, giving attention to bulletins, correspondence, newsletters, etc.
- a person active in associational, state convention, and denominational life
- a community volunteer who cooperates in community and interdenominational activities/programs
- an effective communicator of well-prepared sermons
- one who provides pastoral counseling and helps with personal problems
- one who emphasizes evangelism and the importance of lifestyle witnessing
- a person with a personal vision and a well-developed vision for the future of the church
- a person who regularly visits the hospitals and nursing homes

94. Name the three most important qualities our pastor should possess

Please select only three.

- | | |
|---|---|
| <input type="checkbox"/> Openness towards people | <input type="checkbox"/> Strong leadership skills |
| <input type="checkbox"/> Visionary | <input type="checkbox"/> Diplomatic |
| <input type="checkbox"/> Charismatic personality | <input type="checkbox"/> Respectful of the opinions of others |
| <input type="checkbox"/> Prayerful | <input type="checkbox"/> Courageous |
| <input type="checkbox"/> Resourceful | <input type="checkbox"/> Strong compassion |
| <input type="checkbox"/> Total commitment to Christ | <input type="checkbox"/> A good communicator |
| <input type="checkbox"/> Strong Biblical Knowledge | <input type="checkbox"/> Missions minded |
| <input type="checkbox"/> Problem solver | |
| <input type="checkbox"/> Open to new ideas | |
| <input type="checkbox"/> Spirit filled | |

95. Please share any other information you would like the Pastoral Search Committee to consider:
